

A. THE FIRM

The Firm of Musyimi & Company was initially established as a purely conveyance practice with corporate clients but has since grown into a four department firm, with each department headed by a partner and backed by Associates and Legal Assistants. Over the years, our scope of services has also grown, as has our clients' base, which now includes individuals (local and international), corporate clientele (local and international) and state clients.

B. OUR VISION

To be a Law Firm renowned for its World Class service, people and partnerships.

C. MISSION STATEMENT

To render professional, efficient and personalized legal services to our clients.

D. OUR CREDO

To serve professionally and efficiently all benchmarked by high standards of integrity.

E. SCOPE OF SERVICE AND EXPERIENCE

The firm renders legal services in multiple legal disciplines but has specialized in following main areas:

- (a) Litigation
- (b) Family and Children Law (including Adoptions)
- (c) Property Law /Conveyancing
- (d) Corporate and Commercial Law

These are described as hereunder:

Litigation and Family law

The Partners of Musyimi and Company Advocates are and have been involved in varying child law interventions over the years. Their involvement has poised the firm as one of the best known Family Law Practices in Kenya. Our clients are attracted to our high standards, expertise, efficient delivery and integrity.

Local and International Adoptions: The firm has been involved in local and international adoptions since 1996 and has successfully completed hundreds of cases of this nature. Further, the Firm has been at the forefront of child law policy formulation to ensure the protection of and the best interests of children. The Firm has worked hand in hand with State agencies to achieve this.

Divorce, Custody and Matrimonial Property: The firm is a leader in providing solutions for family disputes and in undertaking High court and court of Appeal matters in this area of law. We have been involved in landmark cases especially in adoptions, guardianships, custody, maintenance and other family law application

Probate and Estate Administration: The firm has successfully taken on matters ranging from highly complex and contentious Estate management matters to general probate and administration, including the preparation of Wills and conducting in-house training on succession matters.

Immigration and Private International Law: The firm's practice in this area continues to expand and as a result we have gathered considerable experience in advising clients on private International Law issues where there exists a conflict of laws or a possibility of the same. As a result, we have as one of our achievements, earned the trust of various strategic Foreign Missions.

Alternative Dispute Resolutions (ADR): In line with the global trend, the firm is committed to ADR with a specific focus on mediation. We strive to facilitate expeditious resolution of disputes while maintaining and mending the relationships involved.

Recoveries, security realization: One of the firm's most vibrant areas has been in the area of debt recoveries and security realization for our corporate clients especially banks, microfinance institutions and companies in the oil, telecommunications and aviation industry. This area of litigation has become one of our areas of success mainly due to the experience garnered over the years. The firm continues to maintain strong presence in the high court, the court of appeal and various tribunals. We endeavor to continue adopting a determined, creative and strategic approach towards our client's litigation matters in all our areas of specialization and expertise.

Real Estate law/Conveyancing

General Conveyancing: The firm has a solid track record in conveyance practices. It boasts an aggregate of over 20 years of extensive experience in creating and advising on securities, including mortgages, charges, debentures, loan agreements for banks, microfinance Institutions and lending companies, transfer of property and real estate rights' transactions, long term leases for developments and sectional property transactions among others.

Property Development Advisory: Acquisition, sales, loan, securities and property finance. In this regard, the firm has handled a wide range of property related transactions including advising and structuring of transactions and securing the various interests involved.

New areas: We have been actively involved in the area of Real Estate Investment Trusts and already have REIT clientele for whom we have acted and continue to act in an advisory capacity.

Corporate and Commercial Law

Musyimi and Company Advocates has been providing the full range of Corporate and Commercial laws services and solutions for our corporate and business clients both local and foreign.

Formation and restructuring corporate entities: We are involved in the formation and restructuring of various legal entities including but not limited to limited liability companies, partnerships, charitable organizations, non-governmental organizations trusts, partnerships, mergers and acquisitions.

Commercial Agreements: We have been involved in the preparation of a wide range of custom made commercial and business agreements, advising on structuring of local and international companies, both for profit and non-profit. We also form and register trusts and foundations.

Due Diligences/legal audit: We undertake due diligence for companies, investigating their legal structures and give opinions on operational aspects of their organizations and their governance and ownership structures (including board, shareholding and capital structures).

Company Secretarial Support Services: The firm also offers company secretarial support services for corporate clients including facilitating and attending company meetings (board and shareholder) and ensuring that companies are compliant with statutory requirements.

Labor and employment law: The firm has over the years developed significant experience in advising clients on employment, labor and human resource management issues, representing them in negotiations and litigations where necessary. The firm also provides continuous in-house training on these areas where contracted.

Media, Intellectual Property and telecommunications law: The firm has a given advice and acted on matters relating to acquisition of equity in telecommunications companies, mergers of mobile phone networks, corporate organization of a mobile value added service providers as well as prepared operational documents for a mobile company. In addition to the foregoing, we handle registration of intellectual property (Copyright and Trade Marks) for individual and corporate client.

F. INDEMNITY

The firm has taken out a Professional Indemnity Policy with Heritage Insurance worth 120 million.

G. TECHNOLOGY

The firm is fully computerized and this has greatly contributed to increasing our efficiency and responsiveness to our clients' needs. We endeavor to be on the cutting edge of technology for good service delivery to our clients.

H. CROSS BORDER AND INTRA - COUNTRY PRACTICE

The firm has had the benefit of handling legal matters in other major towns beyond Nairobi. In doing this, we have partnered and networked with credible law firms in major towns, to assist on case basis with the selective "out of town" briefs that we take up. Further, we have now expanded our scope beyond the Republic of Kenya with our associations extending to Rwanda and Uganda.

I. LEGAL AID

- (a) The firm's legal aid section is our service to society. We give legal advice and take legal actions on a selective basis, at no fee. Preeminent amongst our clients in this section are widows for whom we handle probate matters and children in conflict with the law.
- (b) In addition to assisting clients on a one on one basis members of our team have been privileged to provide civic education to communities in their settings and also via radio and other media.

J. CLIENTELE

Corporate

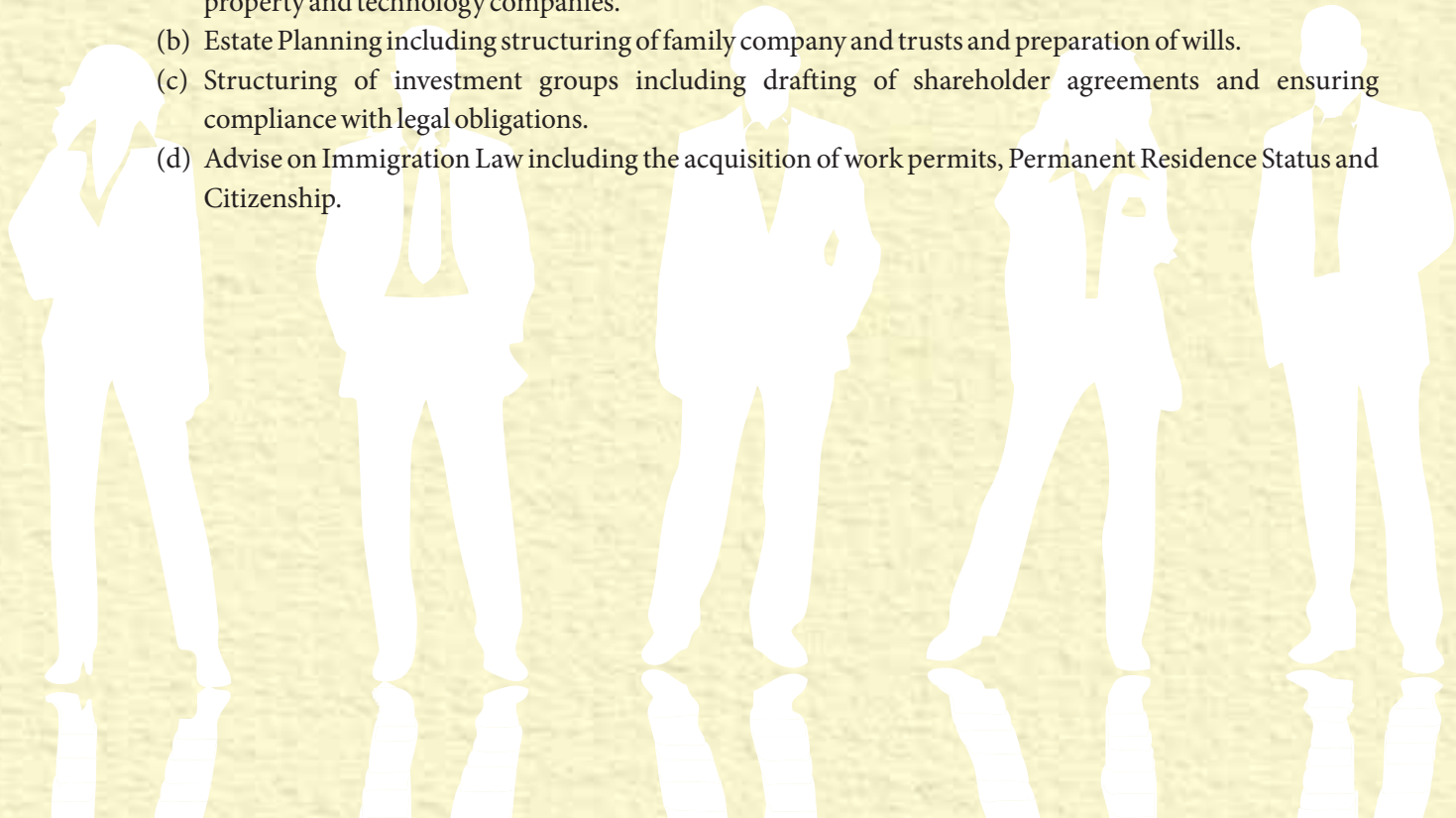
We have a wide ranging corporate clientele to wit:

- (a) Financial institutions including banks, insurance companies and microfinance banks. Our mainstay in this regard are locally owned financial institutions and joint ventures between Kenyan citizens and non – citizens.
- (b) Property companies including developers, architects, contractors and other service providers in the real estate value chain.
- (c) A number of companies involved in the energy sector including petroleum companies/distributors, petroleum product transporters and companies involved in exploration/prospecting & drilling.
- (d) Children Institutions including adoption societies, children homes and other affiliated/related institutions.
- (e) Numerous Faith Based (Christian) organizations with operations in the Republic of Kenya
- (f) Various Foreign Missions
- (g) Telecommunication companies including providers of telecommunication equipment and companies that provide mobile content and value added services.
- (h) Branches of foreign companies established in Kenya under the provision of the Companies Act.

Individuals

Over 200 Local and International individual clients constitute our individual clientele base and we act for them in a number of areas including:

- (a) Incorporation and advice to entrepreneurs. Our recent interactions in this respect have mainly been in property and technology companies.
- (b) Estate Planning including structuring of family company and trusts and preparation of wills.
- (c) Structuring of investment groups including drafting of shareholder agreements and ensuring compliance with legal obligations.
- (d) Advise on Immigration Law including the acquisition of work permits, Permanent Residence Status and Citizenship.



Kang'ethe Mwaniki is a Kenyan advocate with broad experience in conveyancing especially in projects and perfection of securities. He has acted for Banks, Real Estate Developers, Petroleum Companies among others wherein has undertaken due diligence, procured the necessary consents, drafted documents, had the documents registered at the requisite registries, undertaken post registration search, rendered legal opinions especially on the Land Act and the Land registration Act both of 2012.



Kang'ethe Mwaniki

Associate Advocate - Conveyancing
Email: kangethe@musyimilaw.com

Practice areas

- Conveyancing;
- Commercial Litigation including but not limited to debt recovery, motor insurance & land matters;
- Criminal Litigation;
- Judicial Review;
- Bankruptcy Proceedings;
- Succession Proceedings;
- Children's matters; and,
- Divorce Proceedings

Education

University of Nairobi
LLB (Hons)
Kenya School of Law

Languages

English & Swahili

Mueni-Nyokabi Musyimi is a Kenyan advocate. She has experience in the litigation of family matters including divorce proceedings, actions for maintenance of children and spouses, and, the access, custody and relocation of children in separated families.

She also has a deep interest in the mediation of family disputes and is regularly involved in out-of-court negotiations on the same.



Mueni-Nyokabi Musyimi

Associate - Family Department
Email: mueni-nyokabi@musyimilaw.com

Practice areas

- Divorce and Separation
- Custody and Children's Matters
- Parental Responsibility Agreements
- Matrimonial Property
- Family Mediation

Education

Cardiff University, Wales
LLB (Hons)

Languages

English & Swahili

Memberships

- Society of Kenya
- East Africa Law Society

Trinity Evangelical Divinity
School, USA
M.A in Religion

Carol Muriuki is a Kenyan advocate. She has experience in litigation particularly in commercial litigation and family law matters, including divorce proceedings, children cases, matrimonial property and succession causes.

Carol Muriuki is a robust advocate in mediation of disputes.

Qualifications:

- University of Nairobi - LLB (Hons.),
- Kenya School of Law (Dip).

Membership:

- Law Society of Kenya,
- East African Law Society



Carol Muriuki

Email: carol@musyimilaw.com



Anne Mbugua has been in legal practice for over 21 years. She is the senior Partner at Musyimi & Company and the head of the firm's Litigation department for the last 12 years.

The department specializes in Litigation in areas of commercial, land, judicial review, family and insurance law. She has fully embraced the spirit and letter of Article 159(c) 1 of the Constitution in the promotion of Alternative Dispute Resolution.

In realisation of the fact that the family plays a key role in society, she has promoted mediation in the family matters especially in custody, maintenance and succession disputes. The family as the basic unit in society needs support and mediation is the best form of resolving its disputes as it promotes consultations and cohesion in the unit.

She has successfully resolved succession causes worth billions of shillings out of court which saves families the agony and costs of protracted litigation.

She in concert with a group of lawyers who share this value founded the Christian Mediation Centre.

Anne Mbugua jointly with other Family Law Practitioners is actively working with the Judiciary and other stakeholders in initiatives targeting improvement of the delivery of justice in the Family Division. She is also a member of the Law Society of Kenya Child Law Practice Committee.

Anne Mbugua appreciates the role of Law in social and economic spheres of life. In partnership with Professionals from various disciplines, they have established the Kenya Christian Professionals Forum which is active in Advocacy in areas of Governance, Family, Life and Religious Freedom.

She is the Chairperson of the Forum and works together with various institutions to promote the ideals enshrined in the National Values and Chapter Six – Leadership and Integrity of the Constitution of Kenya.



Anne Mbugua

Partner

Litigation Corporate Commercial

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Practice areas

- Commercial litigation.
- Debt collection
- Judicial review
- Probate and administration
- Family law
- Litigation

Education

- University of Nairobi
- LLB(Hons)
- Kenya School of Law.{diploma in law}

Admission

- Kenyan Advocate (admitted 1993)
- Languages; English, Swahili.

Memberships;

- Law Society of Kenya
- The Haggai Institute (Kenya Chapter)
- The Christian Mediation Centre
- FIDA.

Kimathi Kamencu is a Kenyan advocate of seven (7) years post admission standing. He is the partner in charge of Corporate and Property law at Musyimi & Company Advocates.

He has broad experience in the areas of corporate reorganizations, telecommunications and financial services law. The work he handles includes transactions structuring, conduct of legal audit and contract negotiation. He is also actively involved in drafting of laws / regulations within the financial services sector and advising clients on existing legal provisions in the financial services sector. Kimathi's expertise also extends to advice on labor law related matters and in this regard he provides counsel to various embassies and international organizations.

In the area of property law, Kimathi is involved in ordinary property transactions (transfer of interests and perfection of securities) and in emerging areas that concern property law including the establishment of Real Estate Investment Trusts. He acts for a number of companies that are involved in development projects and also for companies involved in the property advisory sector.

Recent assignments include:-

- Lead counsel for a private equity investment in a real estate development in Upper Hill - one of Nairobi's fastest growing commercial areas;
- Lead counsel for a private equity investment in a real estate development in Kigali;
- Acting in a multi - level housing development project with an anticipated end product of over 2,000 units;
- Provision of legal due diligence/legal audit services.
- Working with several banks (as a member of the panel) in the area of security perfection;
- Provision of drafting and advocacy services in respect of regulations for the micro finance work;
- Legal advisory and document preparation for private bond issues within the East African region; and,
- Establishment of real estate investment trusts (both licensed and non - licensed).



Kimathi Kamencu

Partner – Corporate and Property Law

Email: kimathi@musyimilaw.com

Practice areas (Corporate):

- Corporate finance and corporate reorganization
- Legal audit
- Capital markets
- Intellectual property and telecommunications law
- Microfinance law and advisory

Practice areas (Property Law):

- General Property Law including transfer/registration of interests and perfection of securities.
- Real Estate Investment Trusts.
- Conduct of property audit/due diligence.

Education

- University of Nairobi, Kenya (LLB Hons)
- Kenya School of Law, diploma in law.

Admissions:

- Kenyan Advocate (admitted 2007)

Languages:

- English and Swahili.

Memberships

- Law Society of Kenya
- East Africa Law Society
- Christian Mediation Centre